|             |  | PERS Employer Paid (EPC) |                  |                          |                   |                 | PERS Employee/Employer Paid (EES/ERS) |                  |                  |                   |                 |  |
|-------------|--|--------------------------|------------------|--------------------------|-------------------|-----------------|---------------------------------------|------------------|------------------|-------------------|-----------------|--|
|             |  | Please note,             | not all position | ons below are $\epsilon$ | ligible for a cho | ice of PERS cor | ntribution plai                       | ns. Positions th | nat have a choic | e in contributior | n will have pay |  |
|             |  |                          |                  |                          | classifica        | ition under bot | h EPC and EES                         | S/ERS below.     |                  |                   |                 |  |
| Job Class # | Job Title  | Grade/Step               | Min Hourly       | Max Hourly               | Min Annual        | Max Annual      | <b>Grade/Step</b>                     | Min Hourly       | Max Hourly       | Min Annual        | Max Annual      |  |
| 00225       | 40 Hr Fire Captain                               | F339                     | \$46.5493        | \$58.1328                | \$96,822.44       | \$120,916.12    |                                       |                  |                  |                   |                 |  |
| 80000       | Accountant                                       | P102                     | \$33.2527        |                          | \$69,165.72       | \$96,831.80     | P101                                  | \$39.4637        | \$55.2492        | \$82,084.60       | \$114,918.44    |  |
| 00858       | Accounting Clerk                                 | A202                     | \$20.3113        | \$28.4357                | \$42,247.40       | \$59,146.36     | A201                                  | \$24.1049        | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00627       | Accounting Manager                               | P301                     | \$37.1403        | \$59.4244                | \$77,251.63       | \$123,602.60    |                                       |                  |                  |                   |                 |  |
| 00012       | Accounting Technician                            | A302                     | \$22.4517        | \$31.4324                | \$46,699.64       | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00859       | Administrative Assistant                         | A402                     | \$24.5921        | \$34.4289                | \$51,151.62       | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00849       | Administrative Officer                           | P203                     | \$33.7639        | \$54.0221                | \$70,228.74       | \$112,365.98    |                                       |                  |                  |                   |                 |  |
| 00792       | Advanced Practice Registered Nurse               | P401                     | \$40.8543        | \$65.3668                | \$84,976.73       | \$135,962.77    |                                       |                  |                  |                   |                 |  |
| 00897       | Advanced Practice Registered Nurse-Jail Services | P401                     | \$40.8543        | \$65.3668                | \$84,976.73       | \$135,962.77    |                                       |                  |                  |                   |                 |  |
| 00949       | Alt Sentencing Lab Technician                    | A302                     | \$22.4517        | \$31.4324                | \$46,699.64       | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00667       | Alternative Sentencing Officer                   | ALTS                     | \$27.6983        | \$38.9506                | \$57,612.36       | \$81,017.30     |                                       |                  |                  |                   |                 |  |
| 00668       | Alternative Sentencing Specialist                | A302                     | \$22.4517        | \$31.4324                | \$46,699.64       | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00023       | Alternative Sentencing Supervisor                | S301                     | \$28.1813        | \$45.0900                | \$58,616.93       | \$93,787.09     |                                       |                  |                  |                   |                 |  |
| 00428       | Appraisal Support Specialist                     | A302                     | \$22.4517        | \$31.4324                | \$46,699.64       | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00759       | Asset Management Technician                      | T202                     | \$26.6842        | \$37.3579                | \$55,503.24       | \$77,704.38     | T201                                  | \$31.6683        | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00886       | Asset Manager                                    | S201                     | \$36.1393        | \$57.8228                | \$75,169.56       | \$120,271.30    |                                       |                  |                  |                   |                 |  |
| 00760       | Asset Services Manager                           | M201                     | \$49.7475        | \$79.5960                | \$103,474.77      | \$165,559.63    |                                       |                  |                  |                   |                 |  |
| 00671       | Assistant Chief Alternative Sentencing           | M202                     | \$49.8099        | \$79.6959                | \$103,604.60      | \$165,767.36    |                                       |                  |                  |                   |                 |  |
| 00147       | Assistant Court Administrator                    | M201                     | \$49.7475        | \$79.5960                | \$103,474.77      | \$165,559.63    |                                       |                  |                  |                   |                 |  |
| 00093       | Assistant District Attorney                      | L240                     | \$66.3456        | \$106.1530               | \$137,998.91      | \$220,798.25    |                                       |                  |                  |                   |                 |  |
| 00040       | Assistant Planner                                | T202                     | \$26.6842        | \$37.3579                | \$55,503.24       | \$77,704.38     | T201                                  | \$31.6683        | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00761       | Assistant Project Manager                        | P202                     | \$36.5780        | \$51.2093                | \$76,082.24       | \$106,515.24    | P201                                  | \$43.4102        | \$60.7742        | \$90,293.32       | \$126,410.44    |  |
| 00094       | Assistant Sheriff                                | PS04                     | \$56.5205        | \$90.4328                | \$117,562.56      | \$188,100.09    |                                       |                  |                  |                   |                 |  |
| 00842       | Assistant to Sheriff - Civilian                  | P501                     | \$44.9394        | \$71.9030                | \$93,473.91       | \$149,558.25    |                                       |                  |                  |                   |                 |  |
| 00044       | Associate Planner                                | P301                     | \$37.1403        | \$59.4244                | \$77,251.63       | \$123,602.60    |                                       |                  |                  |                   |                 |  |
| 00907       | BLS Patient Care Technician                      | BLS2                     | \$19.0395        | \$28.5599                | \$39,602.16       | \$59,404.54     | BLS1                                  | \$22.5961        | \$33.8946        | \$46,999.94       | \$70,500.82     |  |
| 00955       | Building Maintenance Supervisor                  | P601                     | \$30.6944        | \$49.1111                | \$63,844.40       | \$102,151.04    |                                       |                  |                  |                   |                 |  |
| 00865       | Building Maintenance Worker                      | A302                     | \$22.4517        | \$31.4324                | \$46,699.64       | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00064       | Business License Specialist                      | A302                     | \$22.4517        | \$31.4324                | \$46,699.64       | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00829       | Business Systems Analyst                         | P203                     | \$33.7639        | \$54.0221                | \$70,228.74       | \$112,365.98    |                                       |                  |                  |                   |                 |  |
| 00838       | Chemist  | P601                     | \$30.6944        | \$49.1111                | \$63,844.40       | \$102,151.04    |                                       |                  |                  |                   |                 |  |
| 00087       | Chief Alternative Sentencing                     | D201                     | \$61.7711        | \$98.8339                | \$128,484.03      | \$205,574.46    |                                       |                  |                  |                   |                 |  |
| 00826       | ,  |                          |                  |                          |                   |                 |                                       |                  |                  |                   |                 |  |

|             |   | PERS Employer Paid (EPC) |                |  |              |                 | PERS Employee/Employer Paid (EES/ERS) |            |                  |                   |                 |  |
|-------------|---|--------------------------|----------------|--|--------------|-----------------|---------------------------------------|------------|------------------|-------------------|-----------------|--|
|             |   | Please note,             | not all positi | ons below are                                      | _            |                 |                                       |            | hat have a choic | e in contribution | n will have pay |  |
|             |   |                          |                |  |              | ation under bot |                                       |            |                  |                   |                 |  |
| Job Class # | Job Title   | •                        |                | Max Hourly   | Min Annual   | Max Annual      |                                       | Min Hourly | Max Hourly       | Min Annual        | Max Annual      |  |
| 00453       | Chief Deputy Clerk  | M301                     | \$35.3964      | <u> </u>   | \$73,624.33  | \$117,798.94    |                                       |            |                  |                   |                 |  |
| 00092       | Chief Deputy District Attorney                              | L301                     | \$56.4850      |  |              |                 |                                       |            |                  |                   |                 |  |
| 00835       | Chief Deputy Recorder                                       | M301                     | \$35.3964      |  | \$73,624.33  | \$117,798.94    |                                       |            |                  |                   |                 |  |
| 00042       | Chief Deputy Treasurer                                      | M301                     | \$35.3964      | <del> </del>                                       |              | \$117,798.94    |                                       |            |                  |                   |                 |  |
| 00159       | Chief Deputy, Elections & Marriage                          | M301                     | \$35.3964      |  | \$73,624.33  | \$117,798.94    |                                       |            |                  |                   |                 |  |
| 00226       | Chief Financial Officer                                     | D201                     | \$61.7711      |  | \$128,484.03 | \$205,574.46    |                                       |            |                  |                   |                 |  |
| 00277       | Chief Information Officer                                   | D201                     | \$61.7711      | \$98.8339  | \$128,484.03 | \$205,574.46    |                                       |            |                  |                   |                 |  |
| 00099       | Chief Juvenile Probation Officer                            | D203                     | \$61.8486      |  | \$128,645.26 | \$205,832.42    |                                       |            |                  |                   |                 |  |
| 00100       | Chief Property Appraiser                                    | M102                     | \$38.3467      | \$53.6854  | \$79,761.24  | \$111,665.58    | M101                                  | \$45.5091  | \$63.7128        | \$94,658.98       | \$132,522.52    |  |
| 00782       | Chronic Disease Prevention & Health Promotion Manager       | M301                     | \$35.3964      | \$56.6341  | \$73,624.33  | \$117,798.94    |                                       |            |                  |                   |                 |  |
| 00157       | City Engineer   | M201                     | \$49.7475      | \$79.5960  | \$103,474.77 | \$165,559.63    |                                       |            |                  |                   |                 |  |
| 00110       | City Manager  | BA01                     | \$84.7514      | \$110.0716   | \$176,282.81 | \$228,948.95    |                                       |            |                  |                   |                 |  |
| 00111       | Civil Design Supervisor                                     | S201                     | \$36.1393      | \$57.8228  | \$75,169.56  | \$120,271.30    |                                       |            |                  |                   |                 |  |
| 00114       | Civil Division Manager                                      | M301                     | \$35.3964      | \$56.6341  | \$73,624.33  | \$117,798.94    |                                       |            |                  |                   |                 |  |
| 00116       | Civil Engineering Designer                                  | T302                     | \$29.3525      | \$41.0937  | \$61,053.20  | \$85,475.00     | T301                                  | \$34.8350  | \$48.7692        | \$72,456.80       | \$101,440.04    |  |
| 00711       | Clerk Recorder, Elections & Public Administrator Specialist | A402                     | \$24.5921      | \$34.4289  | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854  | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00676       | Clinical Services Manager                                   | M301                     | \$35.3964      | \$56.6341  | \$73,624.33  | \$117,798.94    |                                       |            |                  |                   |                 |  |
| 00125       | Community Development Director                              | D201                     | \$61.7711      | \$98.8339  | \$128,484.03 | \$205,574.46    |                                       |            |                  |                   |                 |  |
| 00672       | Community Health Worker                                     | A302                     | \$22.4517      | \$31.4324  | \$46,699.64  | \$65,379.34     | A301                                  | \$26.6453  | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00883       | Community Relations Coordinator                             | P601                     | \$30.6944      | \$49.1111  | \$63,844.40  | \$102,151.04    |                                       |            |                  |                   |                 |  |
| 00130       | Compliance Officer  | T202                     | \$26.6842      | \$37.3579  | \$55,503.24  | \$77,704.38     | T201                                  | \$31.6683  | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00825       | Construction Inspector, PW                                  | T202                     | \$26.6842      | \$37.3579  | \$55,503.24  | \$77,704.38     | T201                                  | \$31.6683  | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00799       | Construction Manager  | P401                     | \$40.8543      | \$65.3668  | \$84,976.73  | \$135,962.77    |                                       |            |                  |                   |                 |  |
| 00139       | Cook  | A202                     | \$20.3113      | \$28.4357  | \$42,247.40  | \$59,146.36     | A201                                  | \$24.1049  | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00146       | Court Administrator   | D201                     | \$61.7711      | \$98.8339  | \$128,484.03 | \$205,574.46    |                                       |            |                  |                   |                 |  |
| 00834       | Court Fiscal Services Manager                               | P401                     | \$40.8543      | \$65.3668  | \$84,976.73  | \$135,962.77    |                                       |            |                  |                   |                 |  |
| 00666       | Court Interpreter I   | T102                     | \$24.2583      | \$33.9615  | \$50,457.16  | \$70,639.92     | T101                                  | \$28.7892  | \$40.3049        | \$59,881.64       | \$83,834.14     |  |
| 00669       | Court Interpreter II  | T202                     | \$26.6842      | \$37.3579  | \$55,503.24  | \$77,704.38     | T201                                  | \$31.6683  | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00653       | Court Technology Project Coordinator                        | P301                     | \$37.1403      | \$59.4244  | \$77,251.63  | \$123,602.60    |                                       |            |                  |                   |                 |  |
| 00244       | Criminalist   | P202                     | \$36.5780      | \$51.2093  |              | \$106,515.24    | P201                                  | \$43.4102  | \$60.7742        | \$90,293.32       | \$126,410.44    |  |
| 00142       | Culinary Coordinator  | A402                     | \$24.5921      | \$34.4289  | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854  | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00746       | DAS Case Worker   | A402                     | \$24.5921      | <del>                                       </del> |              | \$71,612.06     |                                       | \$29.1854  |                  | \$60,705.58       | \$84,988.02     |  |
| 00827       | Department Business Manager                                 | M301                     | \$35.3964      | \$56.6341  | \$73,624.33  | \$117,798.94    |                                       |            |                  |                   |                 |  |

#### Effective July 1, 2024

PERS Employer Paid (EPC) PERS Employee/Employer Paid (EES/ERS) Please note, not all positions below are eligible for a choice of PERS contribution plans. Positions that have a choice in contribution will have pay classification under both EPC and EES/ERS below. Grade/Step Min Hourly Max Hourly Job Class # Job Title Min Annual Max Annual | Grade/Step | Min Hourly **Max Hourly** Min Annual Max Annual Deputy Chief Financial Officer 00629 D101 \$56.1558 \$89.8491 \$116,803.91 \$186,886.27 D101 00898 **Deputy Chief Information Officer** \$56.1558 \$89.8491 \$116.803.91 \$186.886.27 00510 Deputy Chief Juvenile Probation M202 \$49.8099 \$79.6959 \$103,604.60 \$165,767.36 00815 D301 \$137,998.91 \$220,798.26 Deputy City Manager \$66.3456 \$106.1530 00070 D101 \$56.1558 \$116,803.91 \$186,886.27 Deputy Director Health & Human Services \$89.8491 00715 L210 **Deputy District Attorney** \$39.8873 \$55.9743 \$82,965.40 \$116,426.39 00715 Deputy District Attorney-Civil L310 \$39.8873 \$55.9743 \$82,965.40 \$116,426.39 00715 L210 Deputy District Attorney-Juvenile \$39.8873 \$55.9743 \$82,965.40 \$116,426.39 00780 Deputy Emergency Manager M201 \$49,7475 \$79.5960 \$103,474.77 \$165,559.63 00038 D101 \$56.1558 \$89.8491 \$116,803.91 \$186,886.27 Deputy Fire Chief \$186,886.27 00338 **Deputy Library Director** D101 \$56.1558 \$89.8491 \$116.803.91 00705 L310 \$39.8873 \$55.9743 \$82,965.40 \$116,426.39 Deputy Public Defender 00432 Deputy Public Guardian P203 \$33.7639 \$54.0221 \$70,228.74 \$112,365.98 00696 D101 \$186,886.27 **Deputy Public Works Director** \$56.1558 \$89.8491 \$116,803.91 00857 **Deputy Recording Clerk** A402 \$24.5921 \$34.4289 \$51,151.62 \$71,612.06 A401 \$29.1854 \$40.8596 \$60,705.58 \$84,988.02 DSA \$82,582.76 00177 Deputy Sheriff \$31.3782 \$39.7033 \$65,266.76 00178 Deputy Sheriff 1 DSN \$26.4180 \$27.4747 \$54,949.44 \$57,147.48 P401 00889 **Detention Manager** \$40.8543 \$65.3668 \$84,976.73 \$135,962.77 S102 00535 **Detention Shift Supervisor** \$30.5301 \$42.7422 \$63,502.66 \$88,902.88 \$101 \$36.2325 \$50.7255 \$75,363.60 \$105,509.04 P203 00832 **District Court Supervisor** \$33.7639 \$54.0221 \$70,228.74 \$112,365.98 00927 Division Chief Emergency Medical Services (EMS) M201 \$49.7475 \$79.5960 \$103,474.77 \$165,559.63 T202 \$26.6842 \$37.3579 \$55.503.24 \$77,704.38 T201 00801 **Document Control Specialist** \$31.6683 \$44.3356 \$65.869.96 \$92,218.10 00445 Driver Operator\* F232 \$26.7161 \$97,157.66 \$33.3646 \$77,797.09 A202 00745 \$28.4357 \$59,146.36 A201 \$33.7469 **Drug Testing Technician** \$20.3113 \$42,247.40 \$24.1049 \$50,138.14 \$70,193.50 P202 00747 **DUI Case Manager** \$36.5780 \$51.2093 \$76,082.24 \$106,515.24 P201 \$43.4102 \$60.7742 \$90,293.32 \$126,410.44 \$63,844.40 00492 Elder Resource Advocate P601 \$30.6944 \$49.1111 \$102,151.04 T502 00850 \$49.7233 \$73.874.58 \$103,424.36 T501 \$122,742.36 **Electrical Communications Foreman** \$35.5166 \$42.1505 \$59.0107 \$87,673.04 Electrical Instrumentation & Controls Technician 00872 T202 \$26.6842 \$37.3579 \$55,503.24 \$77,704.38 T201 \$31.6683 \$44.3356 \$65,869.96 \$92,218.10 T102 \$33.9615 \$70,639.92 T101 \$40.3049 00861 **Engineering Technician** \$24.2583 \$50,457.16 \$28.7892 \$59,881.64 \$83,834.14 00753 **Environmental Control Foreman** T502 \$35.5166 \$49.7233 \$73,874.58 \$103,424.36 T501 \$42.1505 \$59.0107 \$87,673.04 \$122,742.36 00208 **Environmental Control Officer** T202 \$26.6842 \$37.3579 \$55,503.24 \$77,704.38 T201 \$31.6683 \$44.3356 \$65,869,96 \$92,218.10 00973 M301 **Environmental Health Manager** \$35.3964 \$56.6341 \$73,624.33 \$117,798.94 00869 **Environmental Health Specialist 1** T302 \$85,475.00 T301 \$29.3525 \$41.0937 \$61,053.20 \$34.8350 \$48.7692 \$72,456.80 \$101,440.04

|             |   | PERS Employer Paid (EPC)   |            |           |              | PERS Employee/Employer Paid (EES/ERS) |                |                  |                  |                   |                 |
|-------------|---|--|------------|-----------|--------------|---------------------------------------|----------------|------------------|------------------|-------------------|-----------------|
|             |   | Please note, not all positions below are eligible for a choice of PERS |            |           |              |                                       | ntribution pla | ns. Positions th | nat have a choic | e in contributior | n will have pay |
|             |   |  |            |           |              | ition under bot                       |                |                  |                  |                   |                 |
| Job Class # | Job Title   |  | Min Hourly | · -       | Min Annual   | Max Annual                            |                |                  | Max Hourly       | Min Annual        | Max Annual      |
| 00213       | Environmental Health Specialist 2                     | P102   | \$33.2527  | ·         |              | \$96,831.80                           |                | \$39.4637        | \$55.2492        | \$82,084.60       | \$114,918.44    |
| 00682       | Epidemiologist  | P601   | \$30.6944  |           | \$63,844.40  | \$102,151.04                          |                |                  |                  |                   |                 |
| 00680       | Epidemiology Division Manager                         | M301   | \$35.3964  |           | \$73,624.33  |                                       |                |                  |                  |                   |                 |
| 00222       | Evidence Custodian                                    | A402   | \$24.5921  |           | \$51,151.62  | \$71,612.06                           |                | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |
| 00533       | Facilities Maintenance Manager                        | M301   | \$35.3964  |           | \$73,624.33  | \$117,798.94                          |                |                  |                  |                   |                 |
| 00776       | Family Service Case Worker                            | P102   | \$33.2527  |           |              | \$96,831.80                           |                | \$39.4637        | \$55.2492        | \$82,084.60       | \$114,918.44    |
| 00227       | Fire Battalion Chief- Fire*                           | BC54   | \$41.1236  |           |              | \$148,766.90                          |                |                  |                  |                   |                 |
| 00229       | Fire Captain*   | F238   | \$30.2268  |           | \$88,020.42  | \$109,924.37                          |                |                  |                  |                   |                 |
| 00230       | Fire Chief  | D201   | \$61.7711  |           | \$128,484.03 | \$205,574.46                          |                |                  |                  |                   |                 |
| 00796       | Fire Prevention Captain                               | FP39   | \$49.2180  | \$61.4659 | \$102,373.44 | \$127,849.02                          |                |                  |                  |                   |                 |
| 00231       | Fire Prevention Inspector 1                           | FI32   | \$36.6792  | \$45.8068 | \$76,292.84  | \$95,278.04                           | FI31           | \$43.5303        | \$54.3631        | \$90,542.92       | \$113,075.30    |
| 00232       | Fire Prevention Inspector 2                           | FI36   | \$40.6518  | \$50.7685 | \$84,555.64  | \$105,598.48                          | FI35           | \$48.2451        | \$60.2516        | \$100,349.86      | \$125,323.38    |
| 00235       | Firefighter*  | F228   | \$23.6131  | \$29.4896 | \$68,761.34  | \$85,873.81                           |                |                  |                  |                   |                 |
| 00236       | Firefighter/Paramedic*                                | F233   | \$26.7159  | \$33.3646 | \$77,796.80  | \$97,157.66                           |                |                  |                  |                   |                 |
| 00765       | Fiscal Analyst  | P601   | \$30.6944  | \$49.1111 | \$63,844.40  | \$102,151.04                          |                |                  |                  |                   |                 |
| 00239       | Fleet Services Foreman                                | T502   | \$35.5166  | \$49.7233 | \$73,874.58  | \$103,424.36                          | T501           | \$42.1505        | \$59.0107        | \$87,673.04       | \$122,742.36    |
| 00563       | Fleet Services Supervisor                             | S201   | \$36.1393  | \$57.8228 | \$75,169.56  | \$120,271.30                          |                |                  |                  |                   |                 |
| 00974       | Fleet Services Technician                             | T202   | \$26.6842  | \$37.3579 | \$55,503.24  | \$77,704.38                           | T201           | \$31.6683        | \$44.3356        | \$65,869.96       | \$92,218.10     |
| 00899       | Fuels Management Grants Administrator                 | ADM2   | \$29.6065  | \$44.4095 | \$61,581.52  | \$92,371.76                           | ADM1           | \$35.1366        | \$52.7047        | \$73,084.18       | \$109,625.88    |
| 00252       | GIS Analyst   | P102   | \$33.2527  | \$46.5538 | \$69,165.72  | \$96,831.80                           | P101           | \$39.4637        | \$55.2492        | \$82,084.60       | \$114,918.44    |
| 00860       | GIS Specialist  | T102   | \$24.2583  | \$33.9615 | \$50,457.16  | \$70,639.92                           | T101           | \$28.7892        | \$40.3049        | \$59,881.64       | \$83,834.14     |
| 00725       | Government Affairs Liaison/Public Information Officer | M301   | \$35.3964  | \$56.6341 | \$73,624.33  | \$117,798.94                          |                |                  |                  |                   |                 |
| 00764       | Grant Analyst   | P102   | \$33.2527  | \$46.5538 | \$69,165.72  | \$96,831.80                           | P101           | \$39.4637        | \$55.2492        | \$82,084.60       | \$114,918.44    |
| 00766       | Grant and Fiscal Analyst Health                       | P102   | \$33.2527  | \$46.5538 | \$69,165.72  | \$96,831.80                           | P101           | \$39.4637        | \$55.2492        | \$82,084.60       | \$114,918.44    |
| 00769       | Grants Administrator                                  | P202   | \$36.5780  | \$51.2093 | \$76,082.24  | \$106,515.24                          | P201           | \$43.4102        | \$60.7742        | \$90,293.32       | \$126,410.44    |
| 00260       | Head Lifeguard  | A402   | \$24.5921  | \$34.4289 | \$51,151.62  | \$71,612.06                           | A401           | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |
| 00071       | Health and Human Services Director                    | D201   | \$61.7711  | \$98.8339 | \$128,484.03 | \$205,574.46                          |                |                  |                  |                   |                 |
| 00273       | Human Resources Director                              | D201   | \$61.7711  | \$98.8339 | \$128,484.03 | \$205,574.46                          |                |                  |                  |                   |                 |
| 00756       | Human Resources Generalist                            | P601   | \$30.6944  | \$49.1111 | \$63,844.40  | \$102,151.04                          |                |                  |                  |                   |                 |
| 00675       | Human Services Case Manager                           | A402   | \$24.5921  | \$34.4289 | \$51,151.62  | \$71,612.06                           | A401           | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |
| 00015       | Human Services Manager                                | M301   | \$35.3964  | \$56.6341 | \$73,624.33  | \$117,798.94                          |                |                  |                  |                   |                 |
| 00673       | Human Services Social Worker                          | P102   | \$33.2527  | \$46.5538 | \$69,165.72  | \$96,831.80                           | P101           | \$39.4637        | \$55.2492        | \$82,084.60       | \$114,918.44    |
| 00288       | Investigator - DA                                     | P102   | \$33.2527  | \$46.5538 | \$69,165.72  |                                       | <b>.</b>       | \$39.4637        | \$55.2492        | \$82,084.60       | \$114,918.44    |

|             |   | PERS Employer Paid (EPC) |                |               |              |                | PERS Employee/Employer Paid (EES/ERS) |           |                  |                   |                 |  |
|-------------|---|--------------------------|----------------|---------------|--------------|----------------|---------------------------------------|-----------|------------------|-------------------|-----------------|--|
|             |   | Please note,             | not all positi | ons below are | _            |                |                                       |           | nat have a choic | e in contribution | n will have pay |  |
|             |   |                          |                |               |              | tion under bot |                                       |           |                  |                   |                 |  |
| Job Class # |   |                          |                | Max Hourly    | Min Annual   | Max Annual     |                                       |           | Max Hourly       | Min Annual        | Max Annual      |  |
| 00710       | Investigator Public Defender            | P102                     | \$33.2527      | ·             |              | \$96,831.80    |                                       | \$39.4637 | \$55.2492        | \$82,084.60       | \$114,918.44    |  |
| 00852       | IT Customer Support Manager             | S201                     | \$36.1393      |               |              |                |                                       |           |                  |                   |                 |  |
| 00969       | IT Operations Manager                   | M201                     | \$49.7475      |               |              | \$165,559.63   |                                       |           |                  |                   |                 |  |
| 00851       | IT Systems Technician                   | T202                     | \$26.6842      | \$37.3579     | \$55,503.24  | \$77,704.38    | T201                                  | \$31.6683 | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00651       | Judicial Assistant                      | P203                     | \$33.7639      | \$54.0221     | \$70,228.74  | \$112,365.98   |                                       |           |                  |                   |                 |  |
| 00698       | Judicial Clerk I                        | T102                     | \$24.2583      | \$33.9615     | \$50,457.16  | \$70,639.92    | T101                                  | \$28.7892 | \$40.3049        | \$59,881.64       | \$83,834.14     |  |
| 00154       | Judicial Clerk I - Collections          | T102                     | \$24.2583      | \$33.9615     | \$50,457.16  | \$70,639.92    | T101                                  | \$28.7892 | \$40.3049        | \$59,881.64       | \$83,834.14     |  |
| 00652       | Judicial Clerk II                       | T202                     | \$26.6842      | \$37.3579     | \$55,503.24  | \$77,704.38    | T201                                  | \$31.6683 | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00155       | Judicial Clerk II - Collections         | T202                     | \$26.6842      | \$37.3579     | \$55,503.24  | \$77,704.38    | T201                                  | \$31.6683 | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00628       | Justice Court Supervisor                | P203                     | \$33.7639      | \$54.0221     | \$70,228.74  | \$112,365.98   |                                       |           |                  |                   |                 |  |
| 00309       | Juvenile Magistrate                     | L401                     | \$61.7711      | \$98.8339     | \$128,484.03 | \$205,574.46   |                                       |           |                  |                   |                 |  |
| 00306       | Juvenile Probation Officer              | JPOS                     | \$32.9152      | \$46.0814     | \$68,463.72  | \$95,849.26    |                                       |           |                  |                   |                 |  |
| 00730       | Juvenile Services Outreach Specialist   | A402                     | \$24.5921      | \$34.4289     | \$51,151.62  | \$71,612.06    | A401                                  | \$29.1854 | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00723       | Juvenile Services Support Specialist I  | T102                     | \$24.2583      | \$33.9615     | \$50,457.16  | \$70,639.92    | T101                                  | \$28.7892 | \$40.3049        | \$59,881.64       | \$83,834.14     |  |
| 00727       | Juvenile Services Support Specialist II | T202                     | \$26.6842      | \$37.3579     | \$55,503.24  | \$77,704.38    | T201                                  | \$31.6683 | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00952       | Laboratory Supervisor                   | S201                     | \$36.1393      | \$57.8228     | \$75,169.56  | \$120,271.30   |                                       |           |                  |                   |                 |  |
| 00513       | Landfill Foreman                        | T502                     | \$35.5166      | \$49.7233     | \$73,874.58  | \$103,424.36   | T501                                  | \$42.1505 | \$59.0107        | \$87,673.04       | \$122,742.36    |  |
| 00870       | Landfill Gate Attendant                 | A202                     | \$20.3113      | \$28.4357     | \$42,247.40  | \$59,146.36    | A201                                  | \$24.1049 | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00512       | Landfill Supervisor                     | S201                     | \$36.1393      | \$57.8228     | \$75,169.56  | \$120,271.30   |                                       |           |                  |                   |                 |  |
| 00871       | Landfill Worker                         | T202                     | \$26.6842      | \$37.3579     | \$55,503.24  | \$77,704.38    | T201                                  | \$31.6683 | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00684       | Law Clerk                               | L101                     | \$29.8221      | \$47.7154     | \$62,030.00  | \$99,248.01    |                                       |           |                  |                   |                 |  |
| 00706       | Law Clerk Public Defender               | L101                     | \$29.8221      | \$47.7154     | \$62,030.00  | \$99,248.01    |                                       |           |                  |                   |                 |  |
| 00547       | Lead Sheriff Support Specialist         | A402                     | \$24.5921      | \$34.4289     | \$51,151.62  | \$71,612.06    | A401                                  | \$29.1854 | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00326       | Legal Assistant                         | T102                     | \$24.2583      | \$33.9615     | \$50,457.16  | \$70,639.92    | T101                                  | \$28.7892 | \$40.3049        | \$59,881.64       | \$83,834.14     |  |
| 00709       | Legal Assistant Public Defender         | T102                     | \$24.2583      | \$33.9615     | \$50,457.16  | \$70,639.92    | T101                                  | \$28.7892 | \$40.3049        | \$59,881.64       | \$83,834.14     |  |
| 00328       | Librarian                               | P102                     | \$33.2527      | \$46.5538     | \$69,165.72  | \$96,831.80    | P101                                  | \$39.4637 | \$55.2492        | \$82,084.60       | \$114,918.44    |  |
| 00867       | Library Assistant                       | A202                     | \$20.3113      | \$28.4357     | \$42,247.40  | \$59,146.36    | A201                                  | \$24.1049 | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00337       | Library Director                        | D201                     | \$61.7711      | \$98.8339     | \$128,484.03 | \$205,574.46   |                                       |           |                  |                   |                 |  |
| 00632       | Library Technology Coordinator          | P601                     | \$30.6944      | \$49.1111     | \$63,844.40  | \$102,151.04   |                                       |           |                  |                   |                 |  |
| 00774       | Lieutenant/Captain                      | SSL                      | \$54.5691      | \$63.8763     | \$113,503.78 | \$132,862.60   |                                       |           |                  |                   |                 |  |
| 00261       | Lifeguard Supervisor                    | A202                     | \$20.3113      | \$28.4357     | \$42,247.40  | \$59,146.36    | A201                                  | \$24.1049 | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00836       | Marshal/Bailiff                         | JPOS                     | \$32.9152      |               | \$68,463.72  | \$95,849.26    |                                       |           |                  |                   |                 |  |
| 00933       | Mental Health Counselor                 | P203                     | \$33.7639      | \$54.0221     | \$70,228.74  | \$112,365.98   |                                       |           |                  |                   |                 |  |

|             |  | PERS Employer Paid (EPC) |  |             |              |                 | PERS Employee/Employer Paid (EES/ERS) |                  |                  |                   |                 |  |
|-------------|--|--------------------------|--|-------------|--------------|-----------------|---------------------------------------|------------------|------------------|-------------------|-----------------|--|
|             |  | Please note,             | Please note, not all positions below are eligible for a choice of PERS |             |              |                 |                                       | ns. Positions th | nat have a choic | e in contributior | n will have pay |  |
|             |  |                          |  |             |              | ition under bot |                                       |                  |                  |                   |                 |  |
| Job Class # |  |                          | Min Hourly   | · · · · · · | Min Annual   | Max Annual      |                                       | Min Hourly       | Max Hourly       | Min Annual        | Max Annual      |  |
| 00967       | Mental Health Counselor- SO                          | P203                     | \$33.7639  | ·           | \$70,228.74  | \$112,365.98    |                                       |                  |                  |                   |                 |  |
| 00462       | Multi-Purpose Athletic Center Supervisor             | A202                     | \$20.3113  |             |              | \$59,146.36     |                                       | \$24.1049        | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00830       | Network Analyst                                      | P203                     | \$33.7639  |             | \$70,228.74  | \$112,365.98    |                                       |                  |                  |                   |                 |  |
| 00726       | Office Manager                                       | S301                     | \$28.1813  |             |              | \$93,787.09     |                                       |                  |                  |                   |                 |  |
| 00707       | Office Manager Public Defender                       | S301                     | \$28.1813  |             |              | \$93,787.09     |                                       |                  |                  |                   |                 |  |
| 00856       | Office Specialist                                    | A202                     | \$20.3113  | \$28.4357   | \$42,247.40  | \$59,146.36     | A201                                  | \$24.1049        | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00913       | Open Space Maintenance Coordinator                   | T502                     | \$35.5166  | \$49.7233   | \$73,874.58  | \$103,424.36    | T501                                  | \$42.1505        | \$59.0107        | \$87,673.04       | \$122,742.36    |  |
| 00431       | Open Space Manager                                   | M301                     | \$35.3964  | \$56.6341   | \$73,624.33  | \$117,798.94    |                                       |                  |                  |                   |                 |  |
| 00527       | Operations Manager - Public Works                    | M201                     | \$49.7475  | \$79.5960   |              | \$165,559.63    |                                       |                  |                  |                   |                 |  |
| 00807       | Operations Manager-Control Systems                   | M201                     | \$49.7475  | \$79.5960   | \$103,474.77 | \$165,559.63    |                                       |                  |                  |                   |                 |  |
| 00396       | Park Ranger  | T102                     | \$24.2583  | \$33.9615   | \$50,457.16  | \$70,639.92     | T101                                  | \$28.7892        | \$40.3049        | \$59,881.64       | \$83,834.14     |  |
| 00388       | Parks & Recreation Director                          | D201                     | \$61.7711  | \$98.8339   | \$128,484.03 | \$205,574.46    |                                       |                  |                  |                   |                 |  |
| 00393       | Parks Crew Coordinator                               | A402                     | \$24.5921  | \$34.4289   | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00968       | Parks Irrigation Specialist                          | A302                     | \$22.4517  | \$31.4324   | \$46,699.64  | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00394       | Parks Maintenance Coordinator                        | A402                     | \$24.5921  | \$34.4289   | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00864       | Parks Maintenance Worker 1                           | A202                     | \$20.3113  | \$28.4357   | \$42,247.40  | \$59,146.36     | A201                                  | \$24.1049        | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00392       | Parks Maintenance Worker 2                           | A302                     | \$22.4517  | \$31.4324   | \$46,699.64  | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034        | \$55,422.12       | \$77,591.02     |  |
| 00634       | Parks Operations Manager                             | M301                     | \$35.3964  | \$56.6341   | \$73,624.33  | \$117,798.94    |                                       |                  |                  |                   |                 |  |
| 00903       | Parks Operations Superintendent                      | M201                     | \$49.7475  | \$79.5960   | \$103,474.77 | \$165,559.63    |                                       |                  |                  |                   |                 |  |
| 00395       | Parks Project Manager                                | P203                     | \$33.7639  | \$54.0221   | \$70,228.74  | \$112,365.98    |                                       |                  |                  |                   |                 |  |
| 00915       | Parks Shop Coordinator                               | A402                     | \$24.5921  | \$34.4289   | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00401       | Payroll Administrator                                | A402                     | \$24.5921  | \$34.4289   | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00811       | Planning Manager                                     | M201                     | \$49.7475  | \$79.5960   | \$103,474.77 | \$165,559.63    |                                       |                  |                  |                   |                 |  |
| 00665       | Pretrial Services Officer                            | A402                     | \$24.5921  | \$34.4289   | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00674       | Programming & Outreach Coordinator                   | M301                     | \$35.3964  | \$56.6341   | \$73,624.33  | \$117,798.94    |                                       |                  |                  |                   |                 |  |
| 00833       | Project Manager                                      | P301                     | \$37.1403  | \$59.4244   | \$77,251.63  | \$123,602.60    |                                       |                  |                  |                   |                 |  |
| 00427       | Property Appraiser                                   | T202                     | \$26.6842  | \$37.3579   | \$55,503.24  | \$77,704.38     | T201                                  | \$31.6683        | \$44.3356        | \$65,869.96       | \$92,218.10     |  |
| 00702       | Public Defender                                      | L301                     | \$56.4850  | \$90.3761   | \$117,488.92 | \$187,982.27    |                                       |                  |                  |                   |                 |  |
| 00823       | Public Defender Case Manager                         | A402                     | \$24.5921  | \$34.4289   | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00433       | Public Guardian                                      | BAPG                     | \$40.4746  | \$64.7595   | \$84,187.33  | \$134,699.73    |                                       |                  |                  |                   |                 |  |
| 00828       | Public Guardian Case Manager                         | A402                     | \$24.5921  | \$34.4289   | \$51,151.62  | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596        | \$60,705.58       | \$84,988.02     |  |
| 00972       | Public Guardian Case Manager Trainee                 | A202                     | \$20.3113  | \$28.4357   | \$42,247.40  | \$59,146.36     | A201                                  | \$24.1049        | \$33.7469        | \$50,138.14       | \$70,193.50     |  |
| 00780       | Public Health Accreditation & Assessment Coordinator | P601                     | \$30.6944  | \$49.1111   | \$63,844.40  | \$102,151.04    |                                       |                  |                  |                   |                 |  |

|             |   | PERS Employer Paid (EPC)              |            |            |              |                 | PERS Employee/Employer Paid (EES/ERS)  |              |            |             |              |  |
|-------------|---|---------------------------------------|------------|------------|--------------|-----------------|--|--------------|------------|-------------|--------------|--|
|             |   | · · · · · · · · · · · · · · · · · · · |            |            |              |                 | ontribution plans. Positions that have a choice in contribution will have pa |              |            |             |              |  |
|             |   |                                       |            |            | classifica   | ation under bot | th EPC and EES   | S/ERS below. |            |             |              |  |
| Job Class # | Job Title                                     | Grade/Step                            | Min Hourly | Max Hourly | Min Annual   | Max Annual      | Grade/Step   | Min Hourly   | Max Hourly | Min Annual  | Max Annual   |  |
| 00683       | Public Health Communication Specialist        | P102                                  | \$33.2527  | \$46.5538  | \$69,165.72  | \$96,831.80     | P101   | \$39.4637    | \$55.2492  | \$82,084.60 | \$114,918.44 |  |
| 00781       | Public Health Data Analyst                    | P202                                  | \$36.5780  | \$51.2093  | \$76,082.24  | \$106,515.24    | P201   | \$43.4102    | \$60.7742  | \$90,293.32 | \$126,410.44 |  |
| 00716       | Public Health Educator                        | P601                                  | \$30.6944  | \$49.1111  | \$63,844.40  | \$102,151.04    |  |              |            |             |              |  |
| 00804       | Public Health Investigator                    | T202                                  | \$26.6842  |            | \$55,503.24  | \$77,704.38     | T201   | \$31.6683    | \$44.3356  | \$65,869.96 | \$92,218.10  |  |
| 00434       | Public Health Nurse                           | P202                                  | \$36.5780  | \$51.2093  | \$76,082.24  | \$106,515.24    | P201   | \$43.4102    | \$60.7742  | \$90,293.32 | \$126,410.44 |  |
| 00677       | Public Health Preparedness Manager            | M301                                  | \$35.3964  | \$56.6341  | \$73,624.33  | \$117,798.94    |  |              |            |             |              |  |
| 00777       | Public Health Preparedness Planner            | P102                                  | \$33.2527  | \$46.5538  | \$69,165.72  | \$96,831.80     | P101   | \$39.4637    | \$55.2492  | \$82,084.60 | \$114,918.44 |  |
| 00945       | Public Health Program Specialist              | T202                                  | \$26.6842  | \$37.3579  | \$55,503.24  | \$77,704.38     | T201   | \$31.6683    | \$44.3356  | \$65,869.96 | \$92,218.10  |  |
| 00935       | Public Meetings Clerk                         | A402                                  | \$24.5921  | \$34.4289  | \$51,151.62  | \$71,612.06     | A401   | \$29.1854    | \$40.8596  | \$60,705.58 | \$84,988.02  |  |
| 00380       | Public Safety Communication Manager           | M301                                  | \$35.3964  | \$56.6341  | \$73,624.33  | \$117,798.94    |  |              |            |             |              |  |
| 00383       | Public Safety Communication Operator          | T202                                  | \$26.6842  | \$37.3579  | \$55,503.24  | \$77,704.38     | T201   | \$31.6683    | \$44.3356  | \$65,869.96 | \$92,218.10  |  |
| 00384       | Public Safety Communications Supervisor       | P102                                  | \$33.2527  | \$46.5538  | \$69,165.72  | \$96,831.80     | P101   | \$39.4637    | \$55.2492  | \$82,084.60 | \$114,918.44 |  |
| 00442       | Public Works Director                         | D201                                  | \$61.7711  | \$98.8339  | \$128,484.03 | \$205,574.46    |  |              |            |             |              |  |
| 00768       | Purchasing and Contracts Administrator        | P301                                  | \$37.1403  | \$59.4244  | \$77,251.63  | \$123,602.60    |  |              |            |             |              |  |
| 00850       | Radio-Communications Foreman                  | T502                                  | \$35.5166  | \$49.7233  | \$73,874.58  | \$103,424.36    | T501   | \$42.1505    | \$59.0107  | \$87,673.04 | \$122,742.36 |  |
| 00809       | Radio-Communications Technician               | T202                                  | \$26.6842  | \$37.3579  | \$55,503.24  | \$77,704.38     | T201   | \$31.6683    | \$44.3356  | \$65,869.96 | \$92,218.10  |  |
| 00937       | Range Coordinator                             | T102                                  | \$24.2583  | \$33.9615  | \$50,457.16  | \$70,639.92     | T101   | \$28.7892    | \$40.3049  | \$59,881.64 | \$83,834.14  |  |
| 00353       | Real Property Analyst                         | P301                                  | \$37.1403  | \$59.4244  | \$77,251.63  | \$123,602.60    |  |              |            |             |              |  |
| 00463       | Recreation Program Coordinator                | T102                                  | \$24.2583  | \$33.9615  | \$50,457.16  | \$70,639.92     | T101   | \$28.7892    | \$40.3049  | \$59,881.64 | \$83,834.14  |  |
| 00465       | Recreation Program Manager                    | M301                                  | \$35.3964  | \$56.6341  | \$73,624.33  | \$117,798.94    |  |              |            |             |              |  |
| 00466       | Recreation Program Supervisor                 | S301                                  | \$28.1813  | \$45.0900  | \$58,616.93  | \$93,787.09     |  |              |            |             |              |  |
| 00888       | Recreation Program Supervisor- Arts & Culture | S301                                  | \$28.1813  | \$45.0900  | \$58,616.93  | \$93,787.09     |  |              |            |             |              |  |
| 00895       | Recreation Superintendent                     | M201                                  | \$49.7475  | \$79.5960  | \$103,474.77 | \$165,559.63    |  |              |            |             |              |  |
| 00274       | Recruitment Analyst                           | P601                                  | \$30.6944  | \$49.1111  | \$63,844.40  | \$102,151.04    |  |              |            |             |              |  |
| 00646       | Risk Management Coordinator                   | P203                                  | \$33.7639  | \$54.0221  | \$70,228.74  | \$112,365.98    |  |              |            |             |              |  |
| 00276       | Security Analyst                              | P301                                  | \$37.1403  | \$59.4244  | \$77,251.63  | \$123,602.60    |  |              |            |             |              |  |
| 00493       | Senior Center Director                        | D201                                  | \$61.7711  | \$98.8339  | \$128,484.03 | \$205,574.46    |  |              |            |             |              |  |
| 00655       | Senior Clerk                                  | T402                                  | \$32.2877  | \$45.2027  | \$67,158.52  | \$94,021.72     | T401   | \$38.3184    | \$53.6458  | \$79,702.22 | \$111,583.16 |  |
| 00526       | Senior Construction Inspector                 | T302                                  | \$29.3525  | \$41.0937  | \$61,053.20  | \$85,475.00     | T301   | \$34.8350    | \$48.7692  | \$72,456.80 | \$101,440.04 |  |
| 00499       | Senior Deputy Coroner                         | M301                                  | \$35.3964  | \$56.6341  | \$73,624.33  | \$117,798.94    |  |              |            |             |              |  |
| 00717       | Senior Deputy District Attorney               | L220                                  | \$48.1638  | \$65.9844  | \$100,180.73 | \$137,247.50    |  |              |            |             |              |  |
| 00704       | Senior Deputy Public Defender                 | L320                                  | \$48.1638  | \$65.9844  | \$100,180.73 | \$137,247.50    |  |              |            |             |              |  |
| 00980       | Senior Document Control Specialist            | T302                                  | \$29.3525  | \$41.0937  | \$61,053.20  | \$85,475.00     | T301   | \$34.8350    | \$48.7692  | \$72,456.80 | \$101,440.04 |  |

|             |  | PERS Employer Paid (EPC) |                  |                 |                    |                 | PERS Employee/Employer Paid (EES/ERS) |                  |                 |                   |                 |  |
|-------------|--|--------------------------|------------------|-----------------|--------------------|-----------------|---------------------------------------|------------------|-----------------|-------------------|-----------------|--|
|             |  | Please note,             | not all position | ons below are e | eligible for a cho | ice of PERS cor | ntribution plai                       | ns. Positions th | at have a choic | e in contributior | n will have pay |  |
|             |  |                          |                  |                 |                    | tion under bot  |                                       |                  |                 |                   |                 |  |
| Job Class # |  |                          | Min Hourly       |                 | Min Annual         | Max Annual      |                                       |                  | Max Hourly      | Min Annual        | Max Annual      |  |
| 00210       | Senior Environmental Control Officer   | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     |                                       | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00874       | Senior Fleet Services Technician       | T302                     | \$29.3525        | \$41.0937       |                    | \$85,475.00     |                                       | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00876       | Senior Instrumentation Technician      | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301                                  | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00890       | Senior Juvenile Probation Officer      | M501                     | \$50.6226        | \$64.0560       |                    | \$133,236.48    |                                       |                  |                 |                   |                 |  |
| 00975       | Senior Laboratory Technician           | A402                     | \$24.5921        | \$34.4289       | \$51,151.62        | \$71,612.06     |                                       | \$29.1854        | \$40.8596       | \$60,705.58       | \$84,988.02     |  |
| 00770       | Senior Landfill Gate Attendant         | A302                     | \$22.4517        | \$31.4324       | \$46,699.64        | \$65,379.34     |                                       | \$26.6453        | \$37.3034       | \$55,422.12       | \$77,591.02     |  |
| 00325       | Senior Legal Assistant                 | T202                     | \$26.6842        | \$37.3579       | \$55,503.24        | \$77,704.38     |                                       | \$31.6683        | \$44.3356       | \$65,869.96       | \$92,218.10     |  |
| 00708       | Senior Legal Assistant Public Defender | T202                     | \$26.6842        | \$37.3579       |                    | \$77,704.38     |                                       | \$31.6683        | \$44.3356       | \$65,869.96       | \$92,218.10     |  |
| 00868       | Senior Library Assistant               | A302                     | \$22.4517        | \$31.4324       | \$46,699.64        | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034       | \$55,422.12       | \$77,591.02     |  |
| 00844       | Senior Natural Resource Specialist     | P601                     | \$30.6944        | \$49.1111       | \$63,844.40        | \$102,151.04    |                                       |                  |                 |                   |                 |  |
| 00863       | Senior Office Specialist               | A302                     | \$22.4517        | \$31.4324       | \$46,699.64        | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034       | \$55,422.12       | \$77,591.02     |  |
| 00954       | Senior Park Ranger                     | M301                     | \$35.3964        | \$56.6341       | \$73,624.33        | \$117,798.94    |                                       |                  |                 |                   |                 |  |
| 00520       | Senior Permit Technician               | A402                     | \$24.5921        | \$34.4289       | \$51,151.62        | \$71,612.06     | A401                                  | \$29.1854        | \$40.8596       | \$60,705.58       | \$84,988.02     |  |
| 00525       | Senior Project Manager                 | P401                     | \$40.8543        | \$65.3668       | \$84,976.73        | \$135,962.77    |                                       |                  |                 |                   |                 |  |
| 00101       | Senior Project Manager - Stormwater    | P401                     | \$40.8543        | \$65.3668       | \$84,976.73        |                 |                                       |                  |                 |                   |                 |  |
| 00429       | Senior Property Appraiser              | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301                                  | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00936       | Senior Public Meetings Clerk           | T202                     | \$26.6842        | \$37.3579       | \$55,503.24        | \$77,704.38     | T201                                  | \$31.6683        | \$44.3356       | \$65,869.96       | \$92,218.10     |  |
| 00556       | Senior Sewer Technician                | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301                                  | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00034       | Senior Street Technician               | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301                                  | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00873       | Senior Traffic Systems Technician      | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301                                  | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00719       | Senior Transportation Planner          | P301                     | \$37.1403        | \$59.4244       | \$77,251.63        | \$123,602.60    |                                       |                  |                 |                   |                 |  |
| 00875       | Senior Wastewater Plant Mechanic       | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301                                  | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00534       | Senior Water Distribution Technician   | T402                     | \$32.2877        | \$45.2027       | \$67,158.52        | \$94,021.72     | T401                                  | \$38.3184        | \$53.6458       | \$79,702.22       | \$111,583.16    |  |
| 00536       | Sergeant                               | SSGT                     | \$50.6218        | \$64.0526       | \$105,293.24       | \$133,229.46    |                                       |                  |                 |                   |                 |  |
| 00559       | Sewer Operations Foreman               | T502                     | \$35.5166        | \$49.7233       | \$73,874.58        | \$103,424.36    | T501                                  | \$42.1505        | \$59.0107       | \$87,673.04       | \$122,742.36    |  |
| 00542       | Sewer Technician 1                     | A302                     | \$22.4517        | \$31.4324       | \$46,699.64        | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034       | \$55,422.12       | \$77,591.02     |  |
| 00543       | Sewer Technician 2                     | T102                     | \$24.2583        | \$33.9615       | \$50,457.16        | \$70,639.92     | T101                                  | \$28.7892        | \$40.3049       | \$59,881.64       | \$83,834.14     |  |
| 00544       | Sewer Technician 3                     | T202                     | \$26.6842        | \$37.3579       | \$55,503.24        | \$77,704.38     | T201                                  | \$31.6683        | \$44.3356       | \$65,869.96       | \$92,218.10     |  |
| 00548       | Sheriff Support Specialist             | A302                     | \$22.4517        | \$31.4324       | \$46,699.64        | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034       | \$55,422.12       | \$77,591.02     |  |
| 00866       | Skilled Trades Technician              | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301                                  | \$34.8350        | \$48.7692       | \$72,456.80       | \$101,440.04    |  |
| 00983       | Skilled Trades Technician Foreman      | T502                     | \$35.5166        | \$49.7233       | \$73,874.58        | \$103,424.36    | T501                                  | \$42.1505        | \$59.0107       | \$87,673.04       | \$122,742.36    |  |
| 00555       | Sports Field Coordinator               | T102                     | \$24.2583        | \$33.9615       | \$50,457.16        | \$70,639.92     | T101                                  | \$28.7892        | \$40.3049       | \$59,881.64       | \$83,834.14     |  |
| 00963       | Stormwater Technician                  | A302                     | \$22.4517        | \$31.4324       | \$46,699.64        | \$65,379.34     | A301                                  | \$26.6453        | \$37.3034       | \$55,422.12       | \$77,591.02     |  |

|             |   | PERS Employer Paid (EPC) |                  |                 |                    |                 | PERS Employee/Employer Paid (EES/ERS)   |           |            |                      |              |  |
|-------------|---|--------------------------|------------------|-----------------|--------------------|-----------------|---|-----------|------------|----------------------|--------------|--|
|             |   | Please note,             | not all position | ons below are e | eligible for a cho | oice of PERS co | entribution plans. Positions that have a choice in contribution will have par |           |            |                      |              |  |
|             |   |                          |                  |                 |                    | tion under bot  |   |           |            |                      |              |  |
| Job Class # | Job Title                                     | Grade/Step               |                  |                 | Min Annual         | Max Annual      |   |           | Max Hourly | Min Annual           | Max Annual   |  |
| 00561       | Street Technician 1                           | A302                     | \$22.4517        |                 | \$46,699.64        | \$65,379.34     |   | \$26.6453 | \$37.3034  | \$55,422.12          | \$77,591.02  |  |
| 00562       | Street Technician 2                           | T102                     | \$24.2583        |                 | \$50,457.16        |                 |   | \$28.7892 | \$40.3049  | . ,                  | \$83,834.14  |  |
| 00219       | Street Technician 3                           | T202                     | \$26.6842        |                 | \$55,503.24        | \$77,704.38     |   | \$31.6683 | \$44.3356  |                      | \$92,218.10  |  |
| 00560       | Streets Operations Foreman                    | T502                     | \$35.5166        |                 | \$73,874.58        |                 |   | \$42.1505 | \$59.0107  | \$87,673.04          | \$122,742.36 |  |
| 00926       | Streets Operations Supervisor                 | S201                     | \$36.1393        |                 | \$75,169.56        |                 |   |           |            |                      |              |  |
| 00703       | Supervising Deputy Public Defender            | L330                     | \$55.6291        | <u> </u>        |                    | \$161,992.46    |   |           |            |                      |              |  |
| 00324       | Supervising Legal Assistant                   | S102                     | \$30.5301        | <del> </del>    | \$63,502.66        |                 |   | \$36.2325 | \$50.7255  | \$75 <i>,</i> 363.60 | \$105,509.04 |  |
| 00718       | Supervisor Deputy District Attorney           | L230                     | \$55.6291        | \$77.8810       |                    | \$161,992.46    |   |           |            |                      |              |  |
| 00831       | Systems Administrator                         | P301                     | \$37.1403        | \$59.4244       | \$77,251.63        | \$123,602.60    |   |           |            |                      |              |  |
| 00976       | Traffic Systems Foreman                       | T502                     | \$35.5166        | \$49.7233       | \$73,874.58        | \$103,424.36    | T501  | \$42.1505 | \$59.0107  | \$87,673.04          | \$122,742.36 |  |
| 00771       | Traffic Systems Technician                    | T202                     | \$26.6842        | \$37.3579       | \$55,503.24        | \$77,704.38     | T201  | \$31.6683 | \$44.3356  | \$65,869.96          | \$92,218.10  |  |
| 00896       | Trails Coordinator                            | T202                     | \$26.6842        | \$37.3579       | \$55,503.24        | \$77,704.38     | T201  | \$31.6683 | \$44.3356  | \$65,869.96          | \$92,218.10  |  |
| 00639       | Transit Coordinator                           | P102                     | \$33.2527        | \$46.5538       | \$69,165.72        | \$96,831.80     | P101  | \$39.4637 | \$55.2492  | \$82,084.60          | \$114,918.44 |  |
| 00581       | Transportation Manager                        | M201                     | \$49.7475        | \$79.5960       | \$103,474.77       | \$165,559.63    |   |           |            |                      |              |  |
| 00580       | Transportation Planner/Analyst                | P202                     | \$36.5780        | \$51.2093       | \$76,082.24        | \$106,515.24    | P201  | \$43.4102 | \$60.7742  | \$90,293.32          | \$126,410.44 |  |
| 00934       | Transportation/Traffic Engineer               | P401                     | \$40.8543        | <del> </del>    | \$84,976.73        | \$135,962.77    |   |           |            |                      |              |  |
| 00586       | Undersheriff                                  | PS05                     | \$61.8486        | \$98.9579       | \$128,645.21       | \$205,832.32    |   |           |            |                      |              |  |
| 00862       | Utility Billing Specialist                    | A302                     | \$22.4517        | \$31.4324       | \$46,699.64        | \$65,379.34     | A301  | \$26.6453 | \$37.3034  | \$55,422.12          | \$77,591.02  |  |
| 00982       | Utility Manager                               | M103                     | \$55.6129        | \$88.9806       | \$115,674.74       | \$185,079.58    |   |           |            |                      |              |  |
| 00594       | Victim Witness Coordinator                    | A402                     | \$24.5921        | \$34.4289       | \$51,151.62        | \$71,612.06     |   | \$29.1854 | \$40.8596  | \$60,705.58          | \$84,988.02  |  |
| 00816       | Victim Witness Program Administrator          | S102                     | \$30.5301        | \$42.7422       | \$63,502.66        | \$88,902.88     | S101  | \$36.2325 | \$50.7255  | \$75,363.60          | \$105,509.04 |  |
| 00942       | Victim/Witness Coordinator - Sheriff's Office | A402                     | \$24.5921        | \$34.4289       | \$51,151.62        | \$71,612.06     | A401  | \$29.1854 | \$40.8596  | \$60,705.58          | \$84,988.02  |  |
| 00878       | Volunteer Coordinator                         | A402                     | \$24.5921        | \$34.4289       | \$51,151.62        | \$71,612.06     | A401  | \$29.1854 | \$40.8596  | \$60,705.58          | \$84,988.02  |  |
| 00592       | Warehouse Supply Coordinator                  | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301  | \$34.8350 | \$48.7692  | \$72,456.80          | \$101,440.04 |  |
| 80800       | Wastewater Operations Supervisor              | S201                     | \$36.1393        | \$57.8228       | \$75,169.56        | \$120,271.30    |   |           |            |                      |              |  |
| 00598       | Wastewater Plant Mechanic                     | T202                     | \$26.6842        | \$37.3579       | \$55,503.24        | \$77,704.38     | T201  | \$31.6683 | \$44.3356  | \$65,869.96          | \$92,218.10  |  |
| 00981       | Wastewater Plant Mechanic Foreman             | T502                     | \$35.5166        | \$49.7233       | \$73,874.58        | \$103,424.36    | T501  | \$42.1505 | \$59.0107  | \$87,673.04          | \$122,742.36 |  |
| 00601       | Wastewater Plant Operator 1                   | T102                     | \$24.2583        | \$33.9615       | \$50,457.16        | \$70,639.92     | T101  | \$28.7892 | \$40.3049  | \$59,881.64          | \$83,834.14  |  |
| 00602       | Wastewater Plant Operator 2                   | T202                     | \$26.6842        | \$37.3579       | \$55,503.24        | \$77,704.38     | T201  | \$31.6683 | \$44.3356  | \$65,869.96          | \$92,218.10  |  |
| 00603       | Wastewater Plant Operator 3                   | T302                     | \$29.3525        | \$41.0937       | \$61,053.20        | \$85,475.00     | T301  | \$34.8350 | \$48.7692  | \$72,456.80          | \$101,440.04 |  |
| 00810       | Wastewater Utility Manager                    | M201                     | \$49.7475        | \$79.5960       | \$103,474.77       | \$165,559.63    |   |           |            |                      |              |  |
| 00615       | Water Distribution Foreman                    | T502                     | \$35.5166        | \$49.7233       | \$73,874.58        | \$103,424.36    | T501  | \$42.1505 | \$59.0107  | \$87,673.04          | \$122,742.36 |  |
| 00616       | Water Distribution Technician 1               | T102                     | \$24.2583        | \$33.9615       | \$50,457.16        | \$70,639.92     | T101  | \$28.7892 | \$40.3049  | \$59,881.64          | \$83,834.14  |  |

|             |   |              | PERS Employer Paid (EPC) |                 |                      |                 |                 | PERS Employee/Employer Paid (EES/ERS) |                  |                   |               |  |  |
|-------------|---|--------------|--------------------------|-----------------|----------------------|-----------------|-----------------|---------------------------------------|------------------|-------------------|---------------|--|--|
|             |   | Please note, | not all position         | ons below are e | eligible for a cho   | oice of PERS co | ntribution plai | ns. Positions th                      | nat have a choic | e in contributior | will have pay |  |  |
|             |   |              |                          |                 | classifica           | ition under bot |                 |                                       |                  |                   |               |  |  |
| Job Class # | Job Title   | Grade/Step   | Min Hourly               | Max Hourly      | Min Annual           | Max Annual      | Grade/Step      | Min Hourly                            | Max Hourly       | Min Annual        | Max Annual    |  |  |
| 00617       | Water Distribution Technician 2                     | T202         | \$26.6842                | \$37.3579       | \$55,503.24          | \$77,704.38     | T201            | \$31.6683                             | \$44.3356        | \$65,869.96       | \$92,218.10   |  |  |
| 00713       | Water Distribution Technician 3                     | T302         | \$29.3525                | \$41.0937       | \$61,053.20          | \$85,475.00     | T301            | \$34.8350                             | \$48.7692        | \$72,456.80       | \$101,440.04  |  |  |
| 00360       | Water Meter Operations Foreman                      | T502         | \$35.5166                | \$49.7233       | \$73,874.58          | \$103,424.36    | T501            | \$42.1505                             | \$59.0107        | \$87,673.04       | \$122,742.36  |  |  |
| 00149       | Water Meter Technician 1                            | A302         | \$22.4517                | \$31.4324       | \$46,699.64          | \$65,379.34     | A301            | \$26.6453                             | \$37.3034        | \$55,422.12       | \$77,591.02   |  |  |
| 00150       | Water Meter Technician 2                            | A402         | \$24.5921                | \$34.4289       | \$51,151.62          | \$71,612.06     | A401            | \$29.1854                             | \$40.8596        | \$60,705.58       | \$84,988.02   |  |  |
| 00607       | Water Operations Supervisor                         | S201         | \$36.1393                | \$57.8228       | \$75,169.56          | \$120,271.30    |                 |                                       |                  |                   |               |  |  |
| 00608       | Water Production Foreman                            | T502         | \$35.5166                | \$49.7233       | \$73 <i>,</i> 874.58 | \$103,424.36    | T501            | \$42.1505                             | \$59.0107        | \$87,673.04       | \$122,742.36  |  |  |
| 00609       | Water Production Operator 1                         | T102         | \$24.2583                | \$33.9615       | \$50,457.16          | \$70,639.92     | T101            | \$28.7892                             | \$40.3049        | \$59,881.64       | \$83,834.14   |  |  |
| 00610       | Water Production Operator 2                         | T202         | \$26.6842                | \$37.3579       | \$55,503.24          | \$77,704.38     | T201            | \$31.6683                             | \$44.3356        | \$65,869.96       | \$92,218.10   |  |  |
| 00611       | Water Production Operator 3                         | T302         | \$29.3525                | \$41.0937       | \$61,053.20          | \$85,475.00     | T301            | \$34.8350                             | \$48.7692        | \$72,456.80       | \$101,440.04  |  |  |
| 00612       | Water Production Operator 4                         | T402         | \$32.2877                | \$45.2027       | \$67,158.52          | \$94,021.72     | T401            | \$38.3184                             | \$53.6458        | \$79,702.22       | \$111,583.16  |  |  |
| 00924       | Water Utility Manager                               | M201         | \$49.7475                | \$79.5960       | \$103,474.77         | \$165,559.63    |                 |                                       |                  |                   |               |  |  |
| 00681       | WIC Program Specialist                              | A302         | \$22.4517                | \$31.4324       | \$46,699.64          | \$65,379.34     | A301            | \$26.6453                             | \$37.3034        | \$55,422.12       | \$77,591.02   |  |  |
| 00958       | Wildland Crew Member/Type 2 Firefighter             | WCM          | \$24.7812                | \$27.4753       | \$51,544.88          | \$57,148.69     |                 |                                       |                  |                   |               |  |  |
| 00960       | Wildland Fuels Crew Boss/Fuels Engine Boss          | WCB          | \$35.7345                | \$39.6195       | \$74,327.70          | \$82,408.53     |                 |                                       |                  |                   |               |  |  |
| 00959       | Wildland Squad Boss/Fuels Engine Boss               | WSB          | \$29.7374                | \$32.9704       | \$61,853.75          | \$68,578.63     |                 |                                       |                  |                   |               |  |  |
| 00625       | Workforce Development & Social Services Coordinator | P601         | \$30.6944                | \$49.1111       | \$63,844.40          | \$102,151.04    |                 |                                       |                  |                   |               |  |  |
| 00735       | Workforce Program Case Manager                      | A402         | \$24.5921                | \$34.4289       | \$51,151.62          | \$71,612.06     | A401            | \$29.1854                             | \$40.8596        | \$60,705.58       | \$84,988.02   |  |  |
| 00623       | Youth Advisor                                       | T202         | \$26.6842                | \$37.3579       | \$55,503.24          | \$77,704.38     | T201            | \$31.6683                             | \$44.3356        | \$65,869.96       | \$92,218.10   |  |  |